

From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Stephanie Nonluecha](#); [\(b\)\(6\) D Garcia email](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Roy Minter - (Contains CUI)
Date: Wednesday, January 31, 2024 5:06:11 PM

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Thanks!

From: Heather A. Jones <hajones@oge.gov>
Sent: Wednesday, January 31, 2024 4:53 PM
To: Chabora, Paige E. EOP/WHO <[\(b\)\(6\)](#)> Fatemi, Mandy EOP/WHO <[\(b\)\(6\)](#)>
Cc: Stephanie Nonluecha <snonlue@oge.gov>; [\(b\)\(6\) D Garcia email](#) <[\(b\)\(6\) D Garcia email](#)> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Preleared: Roy Minter - (Contains CUI)

CONTROLLED

All-

Roy Minter is preleared. Stephanie, please send the ethics agreement to the White House.

I entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Jack MacDonald](#); [Green, Jeffrey A CIV OSD OGC \(US\)](#); [David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#); [Teresa L. Williamson](#)
Subject: Precleared: Ronal Keohane - (Contains CUI)
Date: Wednesday, January 31, 2024 4:36:22 PM

CONTROLLED

All-

Ronald Keohane is precleared. Jack, please send the ethics agreement to the White House.

I entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: RE: Precleared but not nominated - 1/31(e-mail and attachment contains CUI)
Date: Wednesday, January 31, 2024 1:23:43 PM

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Thanks.

From: Heather A. Jones <hajones@oge.gov>
Sent: Wednesday, January 31, 2024 10:17 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO
<(b)(6)>
Cc: Deborah J. Bortot <djbortot@oge.gov>; David J. Apol <djapol@oge.gov>
Subject: Precleared but not nominated - 1/31(e-mail and attachment contains CUI)

CONTROLLED
Attachment contains CUI

Attached is this week's report. There are 5 reports that go stale this weekend and into next week.

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: Precleared but not nominated - 1/31(e-mail and attachment contains CUI)
Date: Wednesday, January 31, 2024 10:17:09 AM
Attachments: [Prcleared but not nominated - 1.31.xlsx](#)
[CUI Coversheet \(OGE-HAJ\).pdf](#)

First att WIF (b)(5) and (b)(6)
(2pp). Second att follows.

CONTROLLED
Attachment contains CUI

Attached is this week's report. There are 5 reports that go stale this weekend and into next week.

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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(202) 482-9316
hajones@oge.gov

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#)
Cc: [Fatemi, Mandy EOP/WHO](#); (b)(6) L. Deavers; [Stephanie Nonluecha](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: Re: Preleared: Sarah Baker - (Contains CUI)
Date: Friday, January 26, 2024 4:06:19 PM

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Thanks!
Sent from my iPhone

On Jan 26, 2024, at 2:57 PM, Heather A. Jones <hajones@oge.gov> wrote:

CONTROLLED

All-

Sarah Baker is preleared. Stephanie, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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responding to the email and then immediately delete the email.

From: [Deborah J. Bortot](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [\(b\)\(6\) T Owusu](#); [Mr. David P. Huitema](#)
[\(b\)\(6\) D Huitema](#); [Hampton, Tommye L](#)
Subject: PRECLEARED: Jennifer Adams - [Email and attachment(s) contain CUI]
Date: Thursday, January 25, 2024 4:58:09 PM
Attachments: [CUI Coversheet DJB.pdf](#)
[Ethics Agreement for Preclearance - Adams Jennifer.docx](#)

First att follows. Second att WIF
(b)(5) and (b)(6) (2pp).

CONTROLLED

Email and attachment(s) contain CUI

All, Jennifer Adams is precleared. Attached is the precleared ethics agreement.

I have entered the nomination date in Integrity.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227



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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [\(b\)\(6\) D Mukherjee email](#); [Melba Melton](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Moshe Marvit - (Contains CUI)
Date: Thursday, January 25, 2024 3:57:47 PM

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Wonderful – thanks very much!

From: Heather A. Jones <hajones@oge.gov>
Sent: Thursday, January 25, 2024 3:52 PM
To: Chabora, Paige E. EOP/WHO <[\(b\)\(6\)](#)> Fatemi, Mandy EOP/WHO <[\(b\)\(6\)](#)>
Cc: [\(b\)\(6\) D Mukherjee email](#) <[\(b\)\(6\) D Mukherjee email](#)> [Melba Melton](#) <mmelton@oge.gov>; [David J. Apol](#) <djapol@oge.gov>; [Deborah J. Bortot](#) <djbortot@oge.gov>; [Heather A. Jones](#) <hajones@oge.gov>; [Teresa L. Williamson](#) <tlwillia@oge.gov>
Subject: Preleared: Moshe Marvit - (Contains CUI)

CONTROLLED

All-

Moshe Marvit is preleared. Melba, please send the ethics agreement it the White House.

I have entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Stephanie Nonluecha](#); [Jaideep Mathai](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema
(b)(6) DC Evans [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: Melanie Zimmerman - (Contains CUI)
Date: Thursday, January 25, 2024 12:28:29 PM

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Many thanks!

From: Heather A. Jones <hajones@oge.gov>
Sent: Thursday, January 25, 2024 12:15 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Stephanie Nonluecha <snonlue@oge.gov>; Jaideep Mathai <jmathai@oge.gov>; Hampton, Tommye L <(b)(6) TL Hampton email> Mr. David P. Huitema <(b)(6) D Huitema email> <(b)(6) D Huitema email> (b)(6) DC Evans email <(b)(6) DC Evans email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <twillia@oge.gov>
Subject: Precleared: Melanie Zimmerman - (Contains CUI)

CONTROLLED

All-

Melanie Zimmerman is precleared. Stephanie, please send the ethics agreement to the White House.

Diane – Part 6, Line 4.2: The fund name repeats on this line.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#)
Cc: [Fatemi, Mandy EOP/WHO](#); [Kimberly L. Sikora Panza](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#)
[\(\(b\)\(6\) D Huitema](#) [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: Re: Preleared: Eiril Woodhouse - (Contains CUI)
Date: Thursday, January 25, 2024 11:04:31 AM

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Thank you!

On Jan 25, 2024, at 10:00 AM, Heather A. Jones <hajones@oge.gov> wrote:

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All-

Erik Woodhouse is preleared. Kim, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Leah C. Stromberg](#); (b)(6) B Plesser email; [David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#); [Teresa L. Williamson](#)
Subject: Precleared: Richard Weiner - (Contains CUI)
Date: Tuesday, January 23, 2024 4:34:38 PM

CONTROLLED

All-

Richard Weiner is precleared. Leah, please send the ethics agreement to the White House.

I entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Deborah J. Bortot](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [Jack MacDonald](#); ["Veidenheimer, Paul S"](#); [Mr. David P. Huitema](#); [\(b\)\(6\) D Huitema](#); [Hampton, Tommye L](#)
Subject: PRECLEARED: Dorothy Shea - [Contains CUI]
Date: Tuesday, January 23, 2024 4:31:05 PM

CONTROLLED

All, Dorothy Shea is precleared.

Jack, please send the ethics agreement to the White House.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227

From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: RE: Preleared but not nominated - 1/22 (e-mail and attachment contains CUI)
Date: Tuesday, January 23, 2024 3:36:39 PM

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Thank you.

From: Heather A. Jones <hajones@oge.gov>
Sent: Monday, January 22, 2024 5:09 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Deborah J. Bortot <djbortot@oge.gov>; David J. Apol <djapol@oge.gov>
Subject: Preleared but not nominated - 1/22 (e-mail and attachment contains CUI)

CONTROLLED
Attachment contains CUI

Attached is this week's report.

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: Precleared but not nominated - 1/22 (e-mail and attachment contains CUI)
Date: Monday, January 22, 2024 5:08:42 PM
Attachments: [Prcleared but not nominated - 1.22.xlsx](#)
[CUI Coversheet \(OGE-HAJ\).pdf](#)

First att WIF (b)(5) and (b)(6) (2pp). Second att follows.

CONTROLLED
Attachment contains CUI

Attached is this week's report.

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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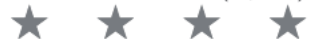
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hajones@oge.gov

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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Lorna A. Syme](#); (b)(6) T Owusu; [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema
[David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#); [Teresa L. Williamson](#)
Subject: Precleared: David J Kostelancik (Contains CUI)
Date: Monday, January 22, 2024 4:50:36 PM

CONTROLLED

All-

David Kostelancik is precleared. Lorna, please send the ethics agreement to the White House.

I have entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Stephanie J. Dyer](#); [Veidenheimer, Paul S](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema
[David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Stephanie Sullivan - (Contains CUI)
Date: Monday, January 22, 2024 1:43:41 PM

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Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Monday, January 22, 2024 12:49 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Stephanie J. Dyer <sdyer@oge.gov>; Veidenheimer, Paul S <(b)(6) PS Veidenheimer email >; Hampton, Tommye L <(b)(6) TL Hampton email > Mr. David P. Huitema <(b)(6) D Huitema email > <(b)(6) D Huitema email > David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Preleared: Stephanie Sullivan - (Contains CUI)

CONTROLLED

All-

Stephanie Sullivan is preleared. Stephanie, please send the ethics agreement to the White House.

I entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Margaret E. Dylus-Yukins](#); [Marjorie R. Levine](#); [Veidenheimer, Paul S](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) [\(b\)\(6\) D Huitema](#) [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Mark Toner - (Contains CUI)
Date: Friday, January 19, 2024 5:01:03 PM

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Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Friday, January 19, 2024 5:00 PM
To: Chabora, Paige E. EOP/WHO <[\(b\)\(6\)](#)> Fatemi, Mandy EOP/WHO <[\(b\)\(6\)](#)>
Cc: Margaret E. Dylus-Yukins <meyukins@oge.gov>; Marjorie R. Levine <mlevine@oge.gov>; Veidenheimer, Paul S <[\(b\)\(6\) PS Veidenheimer email](#)> Hampton, Tommye L <[\(b\)\(6\) TL Hampton email](#)> Mr. David P. Huitema <[\(b\)\(6\) D Huitema email](#)> <[\(b\)\(6\) D Huitema email](#)> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Preleared: Mark Toner - (Contains CUI)

CONTROLLED

All-

Mark Toner is preleared. Marjie, please send the ethics agreement to the White House.

I entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Stephanie J. Dyer](#); [Wasserbly, Sarah \(USAEO\)](#); [David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#); [Teresa L. Williamson](#)
Subject: Precleared: Johnny Gogo - (Contains CUI)
Date: Friday, January 19, 2024 4:56:00 PM

CONTROLLED

All-

Johnny Gogo is precleared. Stephanie, please send the ethics agreement to the White House.

I entered the nomination date into Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

Visit OGE's website: www.oge.gov
Follow OGE on X: [@OfficeGovEthics](#)

From: [Chabora, Paige E. EOP/WHO](#)
To: [Deborah J. Bortot](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [Mr. David P. Huitema](#) (b)(6) [D Huitema](#) [Evans, Diane C](#); [Hampton, Tommye L](#); [Jack MacDonald](#)
Subject: RE: PRECLEARED: James Holtsnider - [Contains CUI]
Date: Friday, January 19, 2024 4:36:46 PM

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Thank you!

From: Deborah J. Bortot <djbortot@oge.gov>
Sent: Friday, January 19, 2024 4:30 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> [Fatemi, Mandy EOP/WHO](#) <(b)(6)>
Cc: David J. Apol <djapol@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>; Mr. David P. Huitema (b)(6) [D Huitema email](#) <(b)(6) [D Huitema email](#)> [Evans, Diane C](#) <(b)(6) [DC Evans email](#)> [Hampton, Tommye L](#) <(b)(6) [TL Hampton email](#)> [Jack MacDonald](#) <jjmacdon@oge.gov>
Subject: PRECLEARED: James Holtsnider - [Contains CUI]

CONTROLLED

All, James Holtsnider is precleared.

Jack, please send the ethics agreement to the White House.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227

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From: [Deborah J. Bortot](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [Bloom, Thomas](#)
Subject: PRECLEARED: Samuel Lathem - [Contains CUI]
Date: Friday, January 19, 2024 4:03:54 PM

CONTROLLED

All, Samuel Lathem is precleared.

Lorna, please send the report and ethics agreement to the White House.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227

From: [Chabora, Paige E. EOP/WHO](#)
To: [Deborah J. Bortot](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); ["Veidenheimer, Paul S"](#); [Mr. David P. Huitema](#)
(b)(6) D Huitema [Hampton, Tommye L](#)
Subject: RE: PRECLEARED: Lisa Person - [Email and attachment(s) contain CUI]
Date: Friday, January 19, 2024 11:59:19 AM

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Thank you!

From: Deborah J. Bortot <djbortot@oge.gov>
Sent: Friday, January 19, 2024 11:52 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: David J. Apol <djapol@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>; 'Veidenheimer, Paul S' <(b)(6) PS Veidenheimer email> Mr. David P. Huitema <(b)(6) D Huitema email> (b)(6) D Huitema email <(b)(6) D Huitema email> Hampton, Tommye L <(b)(6) TL Hampton email>
Subject: PRECLEARED: Lisa Person - [Email and attachment(s) contain CUI]

CONTROLLED

Email and attachment(s) contain CUI

All, Lisa Peterson is precleared. Attached is the precleared ethics agreement.

I have entered the nomination date in Integrity.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227

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From: [Deborah J. Bortot](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); ["Veidenheimer, Paul S"](#); [Mr. David P. Huitema](#)
[\(\(b\)\(6\) D Huitema](#) [Hampton, Tommye L](#)
Subject: PRECLEARED: Lisa Peterson - [Email and attachment(s) contain CUI]
Date: Friday, January 19, 2024 11:52:25 AM
Attachments: [CUI Coversheet DJB.pdf](#)
[Ethics Agreement for preclearance - Peterson.docx](#)

CONTROLLED

Email and attachment(s) contain CUI

All, Lisa Peterson is precleared. Attached is the precleared ethics agreement.

I have entered the nomination date in Integrity.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227



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January XX, 2024

Mr. Richard C. Visek
Principal Deputy Legal Adviser and
Designated Agency Ethics Official
Office of the Legal Adviser
U.S. Department of State
Washington, D.C. 20520

Re: Ethics Undertakings

Dear Mr. Visek

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Ambassador to the Republic of Burundi. It is my responsibility to understand and comply with commitments outlined in this agreement.

SECTION 1 – GENERAL COMMITMENTS

If confirmed as Ambassador to the Republic of Burundi, as required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

I understand that a heightened prospect of a conflict of interest could exist as to companies that maintain a presence in the Republic of Burundi because they may be more likely than other companies to seek official assistance from or make contact with the Embassy or otherwise be affected by policies and engagement implemented by the Embassy. I will remain alert to the possible need for recusal where appropriate.

In addition, I will recuse myself from participation on a case-by-case basis in any particular matter involving specific parties in which I determine that a reasonable person with knowledge of the relevant facts would question my impartiality in that matter, unless I am first authorized to participate, pursuant to the impartiality regulations at 5 C.F.R. Part 2635, Subpart E.

I have a managed account, and I will direct the account manager to obtain my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds. I will monitor whether the account manager is following this direction regarding prior approval.

Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement. I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

Lisa Peterson

From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Kimberly L. Sikora Panza](#); [\(b\)\(6\) N Stinson](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Brian Nichols - (Contains CUI)
Date: Friday, January 19, 2024 10:41:25 AM

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Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Friday, January 19, 2024 10:30 AM
To: Chabora, Paige E. EOP/WHO <[\(b\)\(6\)](#)> Fatemi, Mandy EOP/WHO <[\(b\)\(6\)](#)>
Cc: Kimberly L. Sikora Panza <klspanza@oge.gov>; [\(b\)\(6\) N Stinson email](#) <[\(b\)\(6\) N Stinson email](#)> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Preleared: Brian Nichols - (Contains CUI)

CONTROLLED

All-

Brian Nichols is preleared. Kim, please send the report and ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Marjorie R. Levine](#); [\(b\)\(6\) JM Parker](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#); [\(b\)\(6\) D Huitema](#)
[David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: Elizabeth Rood - (Contains CUI)
Date: Friday, January 19, 2024 10:20:52 AM

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Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Friday, January 19, 2024 10:11 AM
To: Chabora, Paige E. EOP/WHO <[\(b\)\(6\)](#)> Fatemi, Mandy EOP/WHO <[\(b\)\(6\)](#)>
Cc: Marjorie R. Levine <mlevine@oge.gov>; [\(b\)\(6\) JM Parker email](#) <[\(b\)\(6\) JM Parker email](#)> Hampton, Tommye L <[\(b\)\(6\) TL Hampton email](#)> Mr. David P. Huitema <[\(b\)\(6\) D Huitema email](#)> [\(b\)\(6\) D Huitema email](#) <[\(b\)\(6\) D Huitema email](#)> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Precleared: Elizabeth Rood - (Contains CUI)

CONTROLLED

All-

Elizabeth Rood is precleared. Marjie, please send the ethics agreement to the White House.

I have entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Deborah J. Bortot](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); ["Mann, Judy H"](#); [Mr. David P. Huitema](#)
[\(\(b\)\(6\) D Huitema](#) [Hampton, Tommye L](#)
Subject: PRECLEARED: Robert Forden - [Email and attachment(s) contain CUI]
Date: Wednesday, January 17, 2024 5:21:15 PM
Attachments: [CUI Coversheet DJB.pdf](#)
[EA for Preclearance - Forden.docx](#)

CONTROLLED

Email and attachment(s) contain CUI

All, Robert Forden is precleared. I have attached the precleared ethics agreement. I change the position title on the 278 from Ambassador to Cambodia to Ambassador to the Kingdom of Cambodia.

I have entered the nomination date in Integrity.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227



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Date: _____

Mr. Richard C. Visek
Principal Deputy Legal Adviser and
Designated Agency Ethics Official
Office of the Legal Adviser
Department of State

Re: Ethics Undertakings

Dear Mr. Visek:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Ambassador to the Kingdom of Cambodia. It is my responsibility to understand and comply with commitments outlined in this agreement.

SECTION 1 – GENERAL COMMITMENTS

As required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In addition, I will recuse myself from participation on a case-by-case basis in any particular matter involving specific parties in which I determine that a reasonable person with knowledge of the relevant facts would question my impartiality in that matter, unless I am first authorized to participate, pursuant to the impartiality regulations at 5 C.F.R. Part 2635, Subpart E.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

I understand that a heightened prospect of a conflict of interest could exist as to companies that maintain a presence in the Kingdom of Cambodia, because they may be more likely than other companies to seek official assistance from or make contact with the Embassy or otherwise be

affected by policies and engagement implemented by the Embassy. I will remain alert to the possible need for recusal where appropriate.

If I have a managed account or otherwise use the services of an investment professional during my appointment, I will direct the account manager or investment professional to obtain my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds. I will monitor whether the account manager or investment professional is following this direction regarding prior approval.

Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement. I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – FAMILY TRUST

I will retain my position as a trustee of my revocable trust. I will not receive any fees for the services that I provide as a trustee during my appointment to the position of Ambassador. I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the trust, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2).

SECTION 3 – DIVESTITURES

I will divest my interests in the following entities as soon as practicable but not later than 90 days after my confirmation:

- Apple, Inc.
- Microsoft Corp.

With regard to each of these entities, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of the entity until I have divested it, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I have verified that I will be able to carry out the divestitures within the timeframe described above.

I understand that I may be eligible to request a Certificate of Divestiture for qualifying assets and that a Certificate of Divestiture is effective only if obtained prior to divestiture. Regardless of whether I receive a Certificate of Divestiture, I will ensure that all divestitures discussed in this agreement occur within the agreed upon timeframes and that all proceeds are invested in non-conflicting assets. I understand that I must timely submit my request for a Certificate of

Divestiture to allow for adequate time for OGE to process the Certificate of Divestiture, and in order to divest assets within the agreed upon timeframe.

I (including my spouse and dependent children if applicable) will not repurchase any asset I was required to divest without consulting with my agency ethics official and the U.S. Office of Government Ethics.

SECTION 4 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

Robert W. Forden

From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Marjorie R. Levine](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema (b)(6) D Walker
[David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#); [Teresa L. Williams](#)
Subject: Precleared: Arthur Brown - (Contains CUI)
Date: Wednesday, January 17, 2024 4:40:23 PM

CONTROLLED

All-

Arthur Brown has been precleared. Marjie, please send the ethics agreement to the White House.

I have entered the nomination date in Integrity.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: Precleared but not Nominated - 1/16 (Attachment Contains CUI)
Date: Tuesday, January 16, 2024 2:40:28 PM
Attachments: [Prcleared but not nominated - 1.16.xlsx](#)
[CUI Coversheet \(OGE-HAJ\).pdf](#)

First att WIF (b)(5) and (b)(6)
(2pp). Second att follows.

CONTROLLED

Attachment contains CUI. When attachment is removed, this email is uncontrolled unclassified information

Attached is this week's report.

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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Heather Jones
(202) 482-9316
hajones@oge.gov

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Lorna A. Syme](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema (b)(6) RE Endick
[David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: Brian Stimmler - (Contains CUI)
Date: Tuesday, January 16, 2024 11:31:46 AM

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Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 16, 2024 11:17 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Lorna A. Syme <lasyme@oge.gov>; Hampton, Tommye L <(b)(6) TL Hampton email> Mr. David P. Huitema <(b)(6) D Huitema email> <(b)(6) D Huitema email> <(b)(6) RE Endick email> <(b)(6) RE Endick email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Precleared: Brian Stimmler - (Contains CUI)

CONTROLLED

All-

Brian Stimmler is precleared. Lorna, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Emma Robertson](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema; [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Begzat Aliu - (Contains CUI)
Date: Tuesday, January 16, 2024 11:31:32 AM

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Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 16, 2024 10:21 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Emma Robertson <eroberts@oge.gov>; Hampton, Tommye L <(b)(6) TL Hampton email> Mr. David P. Huitema <(b)(6) D Huitema email> <(b)(6) D Huitema email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Preleared: Begzat Aliu - (Contains CUI)

CONTROLLED

All-

Begzat Aliu is preleared. Emma, please send the ethics agreement to the White House.

I have entered the nomination date, so you can start moving the final paperwork.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: [Deborah J. Bortot](#)
To: [David J. Apol](#)
Subject: FW: Priority lists
Date: Thursday, January 11, 2024 1:07:47 PM

Here is the priority list.

From: Chabora, Paige E. EOP/WHO <(b)(6)>
Sent: Thursday, January 11, 2024 12:38 PM
To: Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>
Cc: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Subject: Priority lists

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Deb & Heather,

I've noted below the updated priority lists for reports going through the ethics review process. The list below are all renominations, except for (b)(6). As you can see, (b)(6) and (b)(6) are the very highest priority of all. Hope this is helpful, and I look forward to our call later today.

PRIORITY LEVEL 1 – This is in the exact priority order for OGE.

1. (b)(6) **Highest priority level 1**
2. (b)(6) **Highest priority level 1**
3. (b)(6) - Priority level 1
4. (b)(6) - Priority level 1
5. (b)(6) – Priority level 1
6. (b)(6) - Priority level 1
7. (b)(6) - Priority level 1
8. (b)(6) - Priority level 1
9. (b)(6) - Priority level 1

PRIORITY LEVEL 2 – These are not numbered/not in an exact priority order but all are level 2 priority please

- (b)(6) - Priority level 2
- (b)(6) - Priority level 2
- (b)(6) – Priority level 2

- (b)(6) [redacted] – Priority level 2
- (b)(6) [redacted] – Priority level 2
- (b)(6) [redacted] – Priority level 2
- (b)(6) [redacted] – Priority level 2
- (b)(6) [redacted] – Priority level 2
- (b)(6) [redacted] – Priority level 2
- (b) (6) [redacted] – Priority level 2
- (b)(6) [redacted] – Priority level 2

PRIORITY LEVEL 3 – These are also not numbered/not in an exact priority order but all are level 3 priority please

- (b)(6) [redacted] – Priority level 3
- (b)(6) [redacted] - Priority level 3
- (b)(6) [redacted] -- Priority level 3
- (b)(6) [redacted] – Priority level 3
- (b)(6) [redacted] - Priority level 3
- (b)(6) [redacted] - Priority level 3
- (b)(6) [redacted] -- Priority level 3
- (b)(6) [redacted] -- Priority level 3
- (b)(6) [redacted] -- Priority level 3
- (b)(6) [redacted] – Priority level 3
- (b)(6) [redacted] -- Priority level 3
- (b)(6) [redacted] -- Priority level 3
- (b)(6) [redacted] -- Priority level 3

Paige Chabora (she/her)
 Associate Counsel and Senior Ethics Counsel
 Office of Presidential Personnel | The White House
 (b)(6) [redacted] | (b)(6) [redacted]

From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: (b)(6) D Garcia email; [Jenna R. Mazzella](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: John Richardson - (Contains CUI)
Date: Tuesday, January 9, 2024 2:27:44 PM

Thanks!

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 9, 2024 2:01 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: (b)(6) D Garcia email <(b)(6) D Garcia email> Jenna R. Mazzella <jrmazzel@oge.gov>; David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djborot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Precleared: John Richardson - (Contains CUI)

CONTROLLED

All-

John Richardson is precleared. Jenna, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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From: (b)(6) M Vetter email
To: [Heather A. Jones](#); (b)(6) Chabora email; (b)(6) Fatemi email
Cc: [Jack MacDonald](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: Janet Yellen (Contains CUI)
Date: Tuesday, January 9, 2024 12:00:30 PM

Heather:
Thanks, will do.

v/r
Mark

Mark A. Vetter
DAGC (Ethics)
(202) 622-3269/(202) 961-8002
(b)(6) M Vetter email

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 9, 2024 11:49 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Jack MacDonald <jjmacdon@oge.gov>; Vetter, Mark <(b)(6) M Vetter email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djborot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <twillia@oge.gov>
Subject: Precleared: Janet Yellen (Contains CUI)

**** Caution:** External email from: [hajones@oge.gov] Pay attention to suspicious links and attachments. Send suspicious email to suspect@treasury.gov **

CONTROLLED

All-
Janet Yellen is precleared. Please send the ethics agreement and report to the WH.

Mark- Please start moving the final paperwork as she was nominated.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Jack MacDonald](#); (b)(6) M Vetter email; [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Preleared: Janet Yellen (Contains CUI)
Date: Tuesday, January 9, 2024 11:54:11 AM

Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 9, 2024 11:49 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Jack MacDonald <jjmacdon@oge.gov>; (b)(6) M Vetter email <(b)(6) M Vetter email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djborot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Preleared: Janet Yellen (Contains CUI)

CONTROLLED

All-

Janet Yellen is preleared. Please send the ethics agreement and report to the WH.

Mark- Please start moving the final paperwork as she was nominated.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: Precleared but not nominated - 1/8 (Attachment Contains CUI)
Date: Monday, January 8, 2024 2:01:45 PM
Attachments: [Prcleared but not nominated - 1.8.xlsx](#) First att WIF (b)(5) and (b)(6) (3pp). Second att follows.
[CUI Coversheet \(OGE-HAJ\).pdf](#)

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Senior Counsel for Financial Disclosure
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Margaret E. Dylus-Yukins](#); [Marjorie R. Levine](#); [\(b\)\(6\) V Myers email](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#); [Chabora, Paige E. EOP/WHO](#)
Subject: RE: Precleared: Julie Su - (Contains CUI)
Date: Friday, January 5, 2024 5:34:08 PM

Wonderful. Thank you so much!

From: Heather A. Jones <hajones@oge.gov>
Sent: Friday, January 5, 2024 4:52 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Margaret E. Dylus-Yukins <meyukins@oge.gov>; Marjorie R. Levine <mlevine@oge.gov>; (b)(6) V Myers email <(b)(6) V Myers email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Precleared: Julie Su - (Contains CUI)

CONTROLLED

All-

Julie Su is precleared. Marjie, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Kaye, Janice A. EOP/USTR](#); [Jenna R. Mazzella](#); [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: Nelson Cunningham - (Contains CUI)
Date: Friday, January 5, 2024 3:16:18 PM

Thank you all for your work on this!

From: Heather A. Jones <hajones@oge.gov>
Sent: Friday, January 5, 2024 3:00 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Kaye, Janice A. EOP/USTR <(b)(6) J Kaye email> Jenna R. Mazzella <jrmazzel@oge.gov>; David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djborot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Precleared: Nelson Cunningham - (Contains CUI)

CONTROLLED

All-
Nelson Cunningham is precleared. Jenna, please send the ethics agreement to the White House.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Deborah J. Bortot](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [Leah C. Stromberg](#); [Kathryn Allen](#); (b)(6) M Arous email
Subject: RE: PRECLEARED: Lindsay See - [Contains CUI]
Date: Friday, January 5, 2024 2:27:43 PM

Thank you!

From: Deborah J. Bortot <djbortot@oge.gov>
Sent: Friday, January 5, 2024 2:09 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: David J. Apol <djapol@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>; Leah C. Stromberg <lcstromb@oge.gov>; Kathryn Allen <(b)(6) K Allen email> (b)(6) M Arous email (b)(6) M Arous email
Subject: PRECLEARED: Lindsay See - [Contains CUI]

CONTROLLED

All, Lindsay See is precleared.

Leah, please send the ethics agreement to the White House.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Deborah J. Bortot](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [Jody Keegan](#); [Stephanie J. Dyer](#);
(b)(6) D Garcia email
Subject: RE: PRECLEARED: Joseph Adams - [Contains CUI]
Date: Thursday, January 4, 2024 9:31:42 AM

Thanks!

From: Deborah J. Bortot <djbortot@oge.gov>
Sent: Thursday, January 4, 2024 9:23 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: David J. Apol <djapol@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>; Jody Keegan <jkeegan@oge.gov>; Stephanie J. Dyer <sdyer@oge.gov>; (b)(6) D Garcia email <(b)(6) D Garcia email>
Subject: PRECLEARED: Joseph Adams - [Contains CUI]

CONTROLLED

All, Joseph Adams is precleared.

Jody, please send the ethics agreement to the White House.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
Telephone: (202) 482-9227

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From: [Garcia, Danielle \(USMS\)](#)
To: [Deborah J. Bortot](#); [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [David J. Apol](#); [Heather A. Jones](#); [Teresa L. Williamson](#); [Jody Keegan](#); [Stephanie J. Dyer](#)
Subject: RE: PRECLEARED: Joseph Adams - [Contains CUI]
Date: Thursday, January 4, 2024 9:27:46 AM

Thank you.

Sincerely,
Danielle

Danielle E. Garcia
Associate General Counsel
Office of General Counsel
United States Marshals Service

(b)(6)

(b)(6) D Garcia email

From: Deborah J. Bortot <djbortot@oge.gov>
Sent: Thursday, January 4, 2024 9:23 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: David J. Apol <djapol@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>; Jody Keegan <jkeegan@oge.gov>; Stephanie J. Dyer <sdyer@oge.gov>; Garcia, Danielle (USMS) <(b)(6) D Garcia email>
Subject: [EXTERNAL] PRECLEARED: Joseph Adams - [Contains CUI]

CONTROLLED

All, Joseph Adams is precleared.

Jody, please send the ethics agreement to the White House.

Thanks,
Deb

Deborah J. Bortot
Chief, Presidential Nominations Branch
U.S. Office of Government Ethics
1201 New York Ave., NW, Suite 500
Washington, DC 20005-3917
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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: RE: Precleared but not nominated - 1/2 (Attachment Contains CUI)
Date: Tuesday, January 2, 2024 3:20:39 PM

Thank you.

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 2, 2024 1:41 PM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO
<(b)(6)>
Cc: Deborah J. Bortot <djbortot@oge.gov>; David J. Apol <djapol@oge.gov>
Subject: Precleared but not nominated - 1/2 (Attachment Contains CUI)

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Attached is this week's report

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
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From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Deborah J. Bortot](#); [David J. Apol](#)
Subject: Precleared but not nominated - 1/2 (Attachment Contains CUI)
Date: Tuesday, January 2, 2024 1:40:38 PM
Attachments: [Prcleared but not nominated - 1.2.xlsx](#)
[CUI Coversheet \(OGE-HAJ\).pdf](#)

First att WIF (b)(5) and (b)(6) (2pp). Second att follows.

CONTROLLED

Attachment contains CUI. When attachment is removed, this email is uncontrolled unclassified information

Attached is this week's report

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

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(202) 482-9316
hajones@oge.gov

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From: [Chabora, Paige E. EOP/WHO](#)
To: [Heather A. Jones](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Stephanie J. Dyer](#); [Jody Keegan](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema [David J. Apol](#); [Deborah J. Bortot](#); [Teresa L. Williamson](#)
Subject: RE: Precleared: Kali Jones - (e-mail and attachment contains CUI)
Date: Tuesday, January 2, 2024 10:26:32 AM

Thank you!

From: Heather A. Jones <hajones@oge.gov>
Sent: Tuesday, January 2, 2024 10:24 AM
To: Chabora, Paige E. EOP/WHO <(b)(6)> Fatemi, Mandy EOP/WHO <(b)(6)>
Cc: Stephanie J. Dyer <sdyer@oge.gov>; Jody Keegan <jkeegan@oge.gov>; Hampton, Tommye L <(b)(6) TL Hampton email> Mr. David P. Huitema <(b)(6) D Huitema email> <(b)(6) D Huitema email> David J. Apol <djapol@oge.gov>; Deborah J. Bortot <djbortot@oge.gov>; Heather A. Jones <hajones@oge.gov>; Teresa L. Williamson <tlwillia@oge.gov>
Subject: Precleared: Kali Jones - (e-mail and attachment contains CUI)

CONTROLLED
Attachment contains CUI

All-
Kali Jones is precleared. I have attached the ethics agreement.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

Visit OGE's website: www.oge.gov
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email.

From: [Heather A. Jones](#)
To: [Chabora, Paige E. EOP/WHO](#); [Fatemi, Mandy EOP/WHO](#)
Cc: [Stephanie J. Dyer](#); [Jody Keegan](#); [Hampton, Tommye L](#); [Mr. David P. Huitema](#) (b)(6) D Huitema [David J. Apol](#); [Deborah J. Bortot](#); [Heather A. Jones](#); [Teresa L. Williamson](#)
Subject: Preleared: Kali Jones - (e-mail and attachment contains CUI)
Date: Tuesday, January 2, 2024 10:24:08 AM
Attachments: [EA for Preclearance - Jones, Kali C.docx](#)
[CUI Coversheet \(OGE-HAJ\).pdf](#)

CONTROLLED

Attachment contains CUI

All-

Kali Jones is preleared. I have attached the ethics agreement.

Thanks,
Heather

Heather Jones (she/her/hers)
Senior Counsel for Financial Disclosure
(202) 482-9316
U.S. Office of Government Ethics

Visit OGE's website: www.oge.gov
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Date: _____

Mr. Richard C. Visek
Principal Deputy Legal Adviser and
Designated Agency Ethics Official
Office of the Legal Adviser
U.S. Department of State
Washington, D.C. 20520

Re: Ethics Undertakings

Dear Mr. Visek:

The purpose of this letter is to describe the steps that I will take to avoid any actual or apparent conflict of interest in the event that I am confirmed for the position of Ambassador to the Republic of Benin. It is my responsibility to understand and comply with commitments outlined in this agreement.

SECTION 1 – GENERAL COMMITMENTS

If confirmed as Ambassador to the Republic of Benin, as required by the criminal conflicts of interest law at 18 U.S.C. § 208(a), I will not participate personally and substantially in any particular matter in which I know that I have a financial interest directly and predictably affected by the matter, or in which I know that a person whose interests are imputed to me has a financial interest directly and predictably affected by the particular matter, unless I first obtain a written waiver, pursuant to 18 U.S.C. § 208(b)(1), or qualify for a regulatory exemption, pursuant to 18 U.S.C. § 208(b)(2). I understand that the interests of the following persons are imputed to me:

- Any spouse or minor child of mine;
- Any general partner of a partnership in which I am a limited or general partner;
- Any organization in which I serve as an officer, director, trustee, general partner, or employee; and
- Any person or organization with which I am negotiating or have an arrangement concerning prospective employment.

In addition, I will recuse myself from participation on a case-by-case basis in any particular matter involving specific parties in which I determine that a reasonable person with knowledge of the relevant facts would question my impartiality in that matter, unless I am first authorized to participate, pursuant to the impartiality regulations at 5 C.F.R. Part 2635, Subpart E.

In the event that an actual or potential conflict of interest arises during my appointment, I will consult with an agency ethics official and take the measures necessary to resolve the conflict, such as recusal from the particular matter or divestiture of an asset.

I understand that a heightened prospect of a conflict of interest could exist as to companies that maintain a presence in the Republic of Benin, because they may be more likely than other companies to seek official assistance from or make contact with the Embassy or otherwise be affected by policies and engagement implemented by the Embassy. I will remain alert to the possible need for recusal where appropriate.

I have a managed account, and I will direct the account manager to obtain my prior approval on a case-by-case basis for the purchase of any assets other than cash, cash equivalents, investment funds that qualify for the regulatory exemption for diversified mutual funds and unit investment trusts at 5 C.F.R. § 2640.201(a), obligations of the United States, or municipal bonds. I will monitor whether the account manager is following this direction regarding prior approval.

If I rely on a *de minimis* exemption under 5 C.F.R. § 2640.201(b) with regard to any of my financial interests in sector mutual funds, I will monitor the value of those interests. If the aggregate value of my interests in sector mutual funds that concentrate in any one sector exceeds \$50,000, I will not participate personally and substantially in any particular matter that to my knowledge has a direct and predictable effect on the financial interests of any holdings of the funds that are in the specific sector in which the funds concentrate, unless I first obtain a written waiver pursuant to 18 U.S.C. § 208(b)(1).

Within 90 days of my confirmation, I will submit my Certification of Ethics Agreement Compliance which documents my compliance with this ethics agreement. I will not modify this ethics agreement without your approval and the approval of the U.S. Office of Government Ethics pursuant to the ethics agreement requirements contained in the financial disclosure regulation at 5 C.F.R. § 2634.803(a)(4).

SECTION 2 – PUBLIC POSTING

I have been advised that this ethics agreement and the Certification of Ethics Agreement Compliance will be posted publicly, consistent with the public information law at 5 U.S.C. § 552, on the website of the U.S. Office of Government Ethics with ethics agreements of other Presidential nominees who file public financial disclosure reports.

Sincerely,

Kali Jones



CONTROLLED UNCLASSIFIED INFORMATION (CUI)

The attached document contains CUI that requires protection and safeguarding in a manner that prevents unauthorized disclosure of CUI. (e.g., locked file cabinet, restricted access to CUI, etc.)

If you need additional information regarding the attached document containing CUI, please contact:

Heather Jones
(202) 482-9316
hajones@oge.gov

ATTENTION

All individuals handling this information are required to protect it from unauthorized disclosure.

Handling, storage, reproduction, and disposition of the attached document(s) must be in accordance with 32 CFR Part 2002 and applicable agency policy.

Access to and dissemination of CUI shall be allowed as necessary and permissible to any individual(s), organization(s), or grouping(s) of users, provided such access or dissemination is consistent with or in furtherance of a Lawful Government Purpose and in a manner consistent with applicable law, regulations, and Government-wide policies.

